

SAFETY, QUALITY & ENVIRONMENTAL MANAGEMENT POLICY

Neumann Contractors strives to strengthen its position as an industry leader in dredging, equipment manufacturing, sand processing, steel fabrication, industrial coatings, mechanical fitting and industrial plant maintenance.

We deliver projects and products that satisfy the expectations of our clients, business associates, regulators and the wider community.

We are committed to reinforcing our culture of responsible management and zero harm as the norm, with everyone taking personal responsibility for safety, quality and environmental care and the safety of their work colleagues.

Workers and others should be given the highest level of protection as is reasonably practicable against harm from hazards and risks arising from work.

Our business is underpinned by a management system which is consistent with the elements of: -

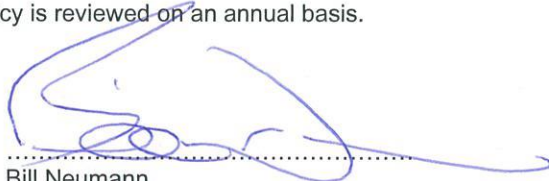
- *AS/NZS 4801:2001 Occupational Health and Safety Management Systems*
- *ISO 45001:2018 Occupational Health and Safety Management Systems*
- *ISO 9001:2015 Quality Management Systems*
- *ISO 14001:2015 Environmental Management Systems*

To achieve our objectives, we: –

- Comply with all applicable laws, regulations, codes of practice and standards. Where adequate laws do not exist, we will adopt and apply standards that reflect the company's commitment to work health and safety, quality and the environment.
- Communicate and consult with all workers, to increase their awareness of their health and safety, environmental and quality responsibilities and obligations.
- Provide products and services that meet or exceed customers' needs and expectations and the standards prescribed in relevant agreements, contracts, codes and statutory requirements.
- Maintain appropriate resources to ensure compliance with management systems.
- Communicate with and engage our clients, government authorities, community and other interested parties to understand their needs and to determine and address risks and opportunities, resolve issues and improve performance.
- Train and adequately resource all personnel to fulfil their health and safety, quality and environmental responsibilities.
- Ensure officers and management are actively involved and provide demonstrated leadership to support continuous improvement.
- In consultation with workers, identify, assess and manage risks to eliminate, or otherwise minimise as is reasonably practicable, waste and pollution, loss or negative impact to the environment, health and safety of employees and others, associated with the company's activities.
- Investigate all work-related incidents and develop corrective and preventative actions to prevent recurrence.
- Conduct an equitable and effective injury management program.
- Set and strive to achieve meaningful and measurable safety, quality and environmental targets.
- Regularly monitor, measure and review our management systems to encourage and embrace the development of innovation, potential improvements and ownership of our performance to ensure management system effectiveness and continual improvement.

This policy is basic to Neumann Contractors' operations and adherence is the prime responsibility of management and every worker including employees, contractors/subcontractors and labour hire personnel.

This policy is reviewed on an annual basis.



Bill Neumann
General Manager
Neumann Contractors